



**Breakdown of FY 2023 Fringe Benefit Rates  
Lakeside and School of Nursing Grants Only**

	<b>Full-time Faculty FB Rate 2023</b>	<b>Full-time Staff FB Rate 2023</b>	<b>Part-time Faculty &amp; Staff FB Rate 2023</b>
<b>HEALTH</b>	<b>5.26%</b>	<b>5.43%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.19%</b>	<b>0.20%</b>	
<b>RETIREMENT</b>	<b>3.40%</b>	<b>3.51%</b>	
<b>FICA</b>	<b>4.81%</b>	<b>4.88%</b>	<b>7.48%</b>
<b>DISABILITY INSURANCE</b>	<b>0.20%</b>	<b>0.20%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.01%</b>	<b>0.01%</b>	<b>0.02%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.09%</b>	<b>0.10%</b>	
<b>LIFE INSURANCE</b>	<b>0.11%</b>	<b>0.11%</b>	
<b>TUITION REMISSION</b>	<b>0.13%</b>	<b>1.47%</b>	
<b>OTHER</b>	<b>0.00%</b>	<b>0.00%</b>	
	<b>14.20%</b>	<b>15.90%</b>	<b>7.50%</b>



## Breakdown of FY 2023 Fringe Benefit Rates SSOM Grants Only

	<b>Full-time Faculty FB Rate 2023</b>	<b>Full-time Staff FB Rate 2023</b>	<b>Part-time Faculty &amp; Staff FB Rate 2023</b>
<b>HEALTH</b>	<b>2.28%</b>	<b>2.72%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.09%</b>	<b>0.11%</b>	
<b>RETIREMENT</b>	<b>2.53%</b>	<b>3.03%</b>	
<b>FICA</b>	<b>4.12%</b>	<b>4.46%</b>	<b>7.60%</b>
<b>DISABILITY INSURANCE</b>	<b>0.18%</b>	<b>0.22%</b>	
<b>WORKERS COMPENSATION</b>	<b>-0.06%</b>	<b>-0.07%</b>	<b>-0.10%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.01%</b>	<b>0.01%</b>	
<b>LIFE INSURANCE</b>	<b>0.10%</b>	<b>0.12%</b>	
<b>TUITION REMISSION</b>	<b>0.15%</b>	<b>1.71%</b>	
	<b>9.40%</b>	<b>12.30%</b>	<b>7.50%</b>